Achievement and Student Growth

Goal 1-By 06/02/2025 we will improve the performance of Elementary students with a focus on Low-Economic Status Students, at Vanlue School to increase 5.00 % in their English Language Arts scores using the State Report Card – Gap Closing data.

Strategies	Timeline	Projected yearly costs	Funding Sources
PD on the implementation of Wonders reading curriculum	Ongoing PD on Wonders Semester data collected on fidelity of usage of Wonders data dashboard	PD– 5000	Title II-A
Implement and monitor research based instructional strategies		Wonders Reading renewal- (new curriculum 2022-23)	General Funds
Progress monitor student growth	Targeted PD based on teacher evaluation and student data	Renaissance(Accelerated reader/Star)- 2500	General Funds
Analyze data to drive instruction,identify gaps and at risk students	Semester progress monitoring on student data collected on ELA using data dashboard	Amplify(Dibels)-600	Title IV-A
Target tier intervention			

Goal 2-By 06/02/2025 we will improve the performance of Elementary students at Vanlue School to increase 5.00 % in their Math scores using State Report Card - Performance Index data.

Strategies	Timeline	Projected yearly costs	Funding Sources
Provide PD that's targeted based on teacher evaluation and student data	Ongoing ,targeted PD based on teacher evaluations and student data	PD -5000	Title II-A
		IReady-8000	Title IV- A
Progress monitor student growth	Semester progress monitoring on student data collected on Math using I ready data	Online Everyday renewal(3 year)-3878.84	General Funds
Analyze data to drive instruction,identify gaps, and At Risk students	Semester "look fors"in walkthroughs of elementary staff and middle school staff		
Target tier intervention			

Goal 3-By 06/02/2025 We will improve the performance of All students at Vanlue School to decrease by 5.00 % in Behavior referrals using PBIS Discipline referral data.

Strategies	Timeline	Projected yearly costs	Funding Sources
PD in essential elements of PBIS framework, with additional support on discipline referrals, and clear expectations on behavior problems handled in class	Semester behavior referrals data using PBIS rewards	PBIS Rewards- 3050	Student Wellness
	PBIS Annual survey data collected	PBIS incentives- 2000	
Teachers acknowledging expected behaviors at a rate of 4 positive interactions to 1 corrective or negative interaction	Quarterly behavior points earned compared with major referral report		

Effective and Collaborative Communications

Goal 1- By 06/02/2025 we will improve and maintain positive, collaborative relationships with all stakeholders to strengthen culture at Vanlue School District

Strategies	Timeline	Projected yearly Est Costs	Funding Sources
Communicate key messages using a variety of social media.Highlighting students and staff, and school success	Ongoing	6,000	General Fund
Continue to follow best practices that result in expanded social media (invite on facebook, instagram stories, twitter, etc) and reviews on Niche , great schools to promote Vanlue	Ongoing		
Quarterly meeting with school board,Monthly meetings between staff and principal , monthly meetings between VTA officer(s) , Administration and supervisors	Board (November, January,March and May) Monthly -staff meetings scheduled, Admin meetings scheduled monthly		
PBIS added to website/ Surveys to parents/staff	2022023		
Head coach/AD/Admin seasonal meetings	After each season		

Safe, Sustainable, Healthy School Environment

Goal 1- By 06/02/2027 we will continue to sustain a secure, safe, healthy and well maintained facility

Strategies Facility improvement	Timeline	Projected Est. Costs	Funding Sources
Purchase a new bus or van (Bus 7-2011, Bus 3-2013, Bus 1-2016, Bus 2- 2020, Van-2014)	Spring 2023 purchased 2 vans 2025	120,000 2023 2 vans 125,000 2025 1 bus	ESSER ARP 3 109769.35
Building Security System to replace intrusion, access control, and camera system Replacement of the Marks Radio, identity stickers, doors	2023/24	Security - 125,00 NW Security- Marks-5000 Doors-75000	Safety Grant- 50,000 approved Applied for OFCC (Sept) 150,000
Parking lot reseal (2017, 2021, 2025)	Summer 2025	20,000	General fund/Perm Imp
Storage Shed/ cement pad for athletic equipment	Summer 2024	6000	General Fund/Perm Imp

Replacement of garage/weight room boiler system	Summer 2025	6000	General Fund/Perm Imp
Replacement of tile flooring and carpet throughout building(3 year span)abatement	Summer 2025/26	200,000	
Replacement of Auditorium seating/cement resurface	Summer 2026	300,000	
Replacement of tables/desks and chairs in classrooms (purchase in a 2 to 3 year time span)	Summer 2023,2024	80,000	
Limestone around track,drainage issue in area, landscape trim around playground areas to maintain mulch	Summer 2023/around track Summer 2026 drainage/trim	5,000 150,000	
Replacement of cement sidewalks front of doors	Summer 2026	20,000	

Strategies for Staff Morale	Timeline	Projected Estimated cost	Funding Source
Positive referrals for teachers (students/ parents) Recognize on social media / certificate at monthly meeting	Monthly		
Nominate teacher for Ohio Lottery teacher	Quarterly		
When admin visit classroom/ leave positive note in their mailbox/email	Throughout the year		
Complaint Free, relaxing lounge zone/positive boards/ birthday recognition board/ quotes (massage chairs)		2,500 -massage chairs	
"Shout outs"	Monthly-Random staff meetings/ monthly meetings/ during teacher lunches/ at the assemblies-Admin		
Wildcat Wednesdays/Jean days/spirit days Wildcat Wednesday monthly assembly to celebrate the positives(students of the	Ongoing		

month/ teacher recognitions, birthdays, etc.)			

Strategies addressing teacher turnover	Timeline	Projected yearly costs	Funding Source
Stay Interview survey Data	2nd quarter		
Increase pay/retention pay/ and or longevity	TBD	TBD	TBD

Comprehensive Curriculum and Technology

Goal 1- By 06/02/2027, we will continue to update curriculum and technology resources for enhancing learning.

Strategies	Timeline	Projected Est Costs	Funding Sources
Continue rotation of replacement of chrome books	Spring 2024	20,000	REAP
Continue transition of active board to air tames and tv monitors with teacher chromebook (5)(1)extra airtame)	Spring 2023	10,000	REAP/ Title IV/library fund for 1
Replacement of computer lab computers	Spring 2024	30,000	General fund
Replacement of staff computers (in order to run Windows 11)	Spring 2023	50,000	REAP- 24412.50/ Book fund
Replacement of the address system inside the school and outside (possible add on to OFCC grant if we receive full amount)	2026-beyond	50,000	General Fund

Continue to identify and select curriculum that is research based and aligned to state standards	Spring 2023- JH Science(on hold) Spring 2024-JH Science/ HS History Spring 2025- HS Science/ JH History	90,000	ESSER 3 funds- 35,000/ Book fund